

NEW TELECOMMUTING APPEAL PROCESS

Available September 2026

Information for all UCPEA employees:

- The 2025-2029 UCPEA contract established a new appeal process. See Article 16.5 for all of the details.
- All UCPEA employees have the right to appeal a telecommuting denial if:
 - No remote days are approved, or
 - If only one remote day is approved
- UCPEA employees may appeal a decision even when management says that they will not approve additional remote days.
- The appeal panel will include one UCPEA member and one Management member. Our UCPEA team is ready to hear appeals, and to protect the ability for UCPEA employees to create reasonable hybrid schedules.
- We anticipate that the Kuali form will be available for appeals starting on September 8, 2026.
 - If a full or partial denial has already been issued, the timeline for appeal will not start until the Kuali form becomes available.
- Refer to the flow chart on the back of this flyer for more details about the process. Contact your Steward and/or the UCPEA office with additional questions (ucpeaoffice@ucpea.org)



UCPEA Telecommuting Request and Appeal Process

