

UCPEA Code of Conduct

The UCPEA is committed to providing a positive and respectful environment that is free of discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy or any other characteristic protected by law. As such, the UCPEA will not tolerate discriminatory, harassing or otherwise unacceptable behavior at any of its activities, events or meetings, even if the conduct has not risen to the level of a violation of law.

The UCPEA is a democratic organization that values open and vigorous discussion of the issues facing our organization, our members, working people and the labor movement. This Code of Conduct is not intended to restrict free and open debate, but rather is concerned with preventing unacceptable behavior. We expect that all members:

- Respect others and their views.
- Recognize and value individual differences.

- Do not engage in aggressive, bullying or intimidating behavior.
- Do not engage in discriminatory or harassing behavior.

Any violation of these terms, particularly the unauthorized disclosure of confidential or privileged information, will subject you to a warning or expulsion from the activity, event or meeting.