

## **Negotiation Committee Weekly Membership Updates**

**This update is intended for UCPEA members only and is not to be shared with others.**

We have completed the fifth week of contract negotiations with the University. We are extremely thankful for the growing number of observers that we are seeing each week. The observers provide us useful feedback and support during this process and we are thankful for all your time.

As Kathy Fischer noted in our opening statement to these negotiations: “As we approach the many challenges and changes that lie ahead, we believe it is essential that our Union and the University are on the same page and moving toward the same goals. We may not always agree on how to get there, but we must aspire to find common ground and mutual respect along the way.” The UCPEA negotiation team is aspiring to keep a civil tone and support this process to meet the needs of all members moving forward.

Below are the general items that were discussed during the negotiations this week:

- Article 29: Meet and Discuss
- Article 40: Union Leave
- Article 41: Representation Rights and Responsibilities
- Article 45: Pay Equity

We’ve also submitted requests for information from the University to help us frame future proposals and counter proposals.

As a reminder from past communications; please keep in mind that this update is intended for UCPEA members only and is not to be shared with others. All updates are to keep UCPEA members informed of the negotiation sessions, which provide a “snapshot” in time of what is a long and dynamic process. It is very possible that any items discussed during negotiations (and shared in these updates) will not see changes in the final tentative agreement.

### **JOIN US AS AN OBSERVER**

To be an observer, members must use accrued leave time approved by their supervisor and first manager outside of UCPEA, agree to the terms on the acknowledgment form, and submit their request to observe **no later than 3 days prior to the session** (by Wednesday for a Monday session and by Friday for a Wednesday session). Negotiation sessions are **every Monday from 9 a.m. to noon and every Wednesday from 1 p.m. to 4 p.m.** (March 8th to at least April 14th, or until a tentative agreement is reached). Union release time is not available to observe sessions.

If you are interested in attending a session in the future you can find information on how to become an observer here: <https://tinyurl.com/ucpeaobserver>.

Should you have additional questions or comments please e-mail UCPEA at [ucpeaoffice@ucpea.org](mailto:ucpeaoffice@ucpea.org)

Yours in solidarity,

**The UCPEA Negotiation Team**

Nishelli Ahmed (she/her)	Fiona de Merell (she/her)
Nikki Eberly (she/her)	Gina DeVivo Brassaw (she/her)
Kathy Fischer (she/her)	Micah Heumann (he/him)
Lindsay Jenkelunas (she/her)	MiChelle Pereira Lopes (she/her)
Elizabeth Sullivan (she/her)	Justin Kyle Tanner (he/him)
Rhonda Ward (she/her)	Mike White (he/him)