

UCPEA Stewards Meeting

September 23, 2020 WEDNESDAY | 12:00PM-1:00PM |

ZOOM MEETING – invitation has login information preregistration required



Agenda

- I. Call to Order 12:03 p.m.
- II. No Additions to the Agenda
- III. Approval of Minutes from August 2020- tabled
- IV. New Business
 - a. Steward Training
 - b. Open enrollment
 - c. Media training
- V. *Standard Reporting*
 - a. *SEBAC Update (E. Sullivan) – update*

Open enrollment is happening now and there have been changes to benefits and SEBAC prepared a Q & A for members. They are also working on a second commercial about state employees working through the pandemic. A training is now being provided to members who speak to the media. Any members interested in attending who have not already been contacted should reach out to Elizabeth Sullivan. Members can use union release time to participate. There are different “buckets” for union release time and Elizabeth will provide instructions.
 - b. *Classification – Reconsideration & Career Progression (E. Sullivan) – update*

There have been 309 member applications filed for reconsideration and 200 were filed during the final week before the deadline. Consequently, HR has requested additional time to process these applications and members will be updated about the timeline agreed upon. The reconsideration process is an opportunity to request a review of the mapping to determine appropriateness. Reclassification is when an employee is doing higher level work or duties from another template after those duties have been reclassified.
 - c. *Negotiations – (K. Fischer) –update*

UCPEA is waiting on a date from HR when the process will begin.
 - d. *Budget Review (quarterly M. Decozio-Wiley) tabled*
 - e. *Committee Activity – (E. Sullivan)*

COPE: A letter has been sent to members with all endorsements by AFT CT. The committee is working on Get Out the Vote activities, including text messages to members for certain house and senate districts. The general assembly needs to approve the UCPEA contract and their support is needed. Contact Pete Morenus to volunteer.
 - f. *Eboard Updates – (E. Sullivan)*

The next regularly scheduled meeting will be tomorrow, 9/24/2020.
Pete Morenus reports there have been strong opinions across the unions of AFL-CIO regarding

candidates and support for specific issues. Building trades points to Greg Haddad and Mae Flexer for not supporting a plant to be built in Killingly. There was no support from unions for Susan Johnson either.

g. Area Issues (open forum)

Layoffs-The University has not put forward a proposal for consideration at this time.

Furlough Days- There are no updates and any information will be shared.

Vacation Accruals- This issue is still on UCPEA's radar as there has not yet been a strategic, helpful opportunity to bring this up with the University. There is still time for the conversations and updates will be provided to members concerning changes to carry over hours.

Longevity Payments- The next scheduled payments have not yet been discussed so this will need to happen soon.

Switching Employees to *exempt*-There is no update at this time.

Visiting other states-At this time if an employee visits a state on CT's travel advisory list, the employee will either quarantine or must be tested within 72 hours of the return. After receiving a negative result, an employee can return to work. UConn will test the employee again 5-7 days later and this will take place on the Depot campus or in Farmington at the Health Center. The initial test must occur in Connecticut.

Campus Virus Testing-The University is still providing free testing. Some employees will be selected at random and others will be requested to test.

The Professional Development Committee- The committee has changed their process and will no longer require applications to be submitted 45 days in advance of the activity. Members should submit the application 7 days prior to the event and the committee will meet before the middle of each month to review and approve. Contact Roslyn Swift with questions.

h. Arbitration Report (UCPEA staff) – L. Jenkelunas

The e-board has voted to move forward on an arbitration.

i. Labor History (R. Marcellino) –tabled

j. Good & Welfare – (R Marcellino)

VI. Old Business

- a. COVID-19 – Update and Question & Answer Session
- b. Steward Manual Status - Will be distributed during the October 21st orientation.
- c. Vision Statement for the Union – (K. Fischer) – tabled

Meeting adjourned at 12:45 p.m.

Meetings (please check UCPEA website for updates on the calendar)

- Executive Board Meeting – Thursday, September 24 at noon Zoom meeting

Reminders

- Professional Development applications are reviewed at the beginning of each month -\$2,000 awards – applications are due 45 days prior to event and must be submitted for reimbursement 60 days after the event

Childcare Deadlines

- Sept-Dec (Due Jan 15)