

UCPEA Stewards Meeting

October 21, 2020 WEDNESDAY | 12:00PM-12:30PM |

ZOOM MEETING – invitation has login information, registration required



Agenda

- I. Call to Order 12:03 p.m.
- II. No additions to the Agenda
- III. Minutes approved from August and September 2020
- IV. New Business
 - a. Contractual Layoffs

There is no new news and we anticipate that individuals will be noticed in the next couple of weeks. A. McKeon asked about seniority. The vast majority of members have more than 10 years of service.
- V. *Standard Reporting*
 - a. *SEBAC Update (M. White) – update*

SEBAC sent a letter to the governor's office. Mark Ojakian sent a similar letter on behalf of the state college system. The health cost containment committee is working on a new program for choosing providers. Negotiated rates for hospitals have been settled and are waiting on Stamford. HEP requirements are postponed unless you are part of the chronic conditions program.
 - b. *Classification – Reconsideration & Career Progression (K. Fisher or E. Sullivan) – update*

We are waiting on a new meeting to be scheduled. Several members have received reconsideration responses and UCPEA has questions about this. V. Cooke asked about an extension request and UCPEA has not yet wrapped this up as the last 3 meetings have been cancelled by HR.
 - c. *Negotiations – (K. Fischer) -tabled*
 - d. *Budget Review (quarterly M. Decozio-Wiley) tabled*
 - e. *Committee Activity – tabled*
 - f. *Eboard Updates – (R. Marcellino) tabled*
 - g. *Area Issues (open forum)*

Who is in charge of budget issues in their area/department? A member is concerned with how the University's budget impacts individual departments. The member was concerned there could be cuts when others are receiving salary increases. There are units that have their own budgets, but there hasn't been one across the board. There is some autonomy at the moment for individual departments to make budgetary choices.

In ITS, CIO Mundrane has sent out an email about salary and layoffs.

Has there been any discussion/strategy or negotiations with the University to extend the contract vs. negotiating in a highly complex year? We have not sent the University a demand to bargain.

Will the Union wait to see what happens with federal stimulus money before asking for concessions. The union doesn't ask for concessions but we will try to wait for information about stimulus money at the

state and federal level before negotiating.

Will the Union have a press conference? This is a strategy that is always on the radar. We are always careful before using a strategy like this.

Has the Union filed a ULP for direct dealing? No, UCPEA doesn't believe any other union has filed a ULP. We are not bound to a timeline and we have about 6 months if we want to go this route.

A member recently learned that one of her providers doesn't take Anthem. They're wondering why the state switched everyone over to one company. Depends on the Anthem plan. There are layers to this. Mike White can take a look at the specifics.

There is talk about raises versus furlough. Raises have a long term impact, whereas furloughs are a short-term impact. There is more value in keeping raises. Furloughs don't impact pensions.

h. Arbitration Report (UCPEA staff) – L. Jenkelunas

Two grievances have been filed to arbitration. No hearing dates scheduled.

i. Labor History (R. Marcellino) –tabled

j. Good & Welfare – (R Marcellino)

VI. Old Business

a. COVID-19 – Update and Question & Answer Session

Spring semester plans are out. Not looking at a significant increase in the student population for the spring. Don't expect telecommuting to change dramatically.

b. Steward Manual Status –

This will be distributed in November.

c. Vision Statement for the Union – (K. Fischer) – tabled

This will be discussed in November.

Meetings (please check UCPEA website for updates on the calendar)

Reminders

- Professional Development applications are reviewed at the beginning of each month -\$2,000 awards – applications are due 45 days prior to event and must be submitted for reimbursement 60 days after the event

Childcare Deadlines

- Sept-Dec (Due Jan 1)