

UCPEA Stewards Meeting

September 4, 2019 | 12:00PM-1:00PM | SU 304B

Dial-in number (US): [\(712\) 770-4726](tel:7127704726)

Access code: 783338#

Online meeting ID: chiefunionrep

Join the online meeting: <https://join.freeconferencecall.com/chiefunionrep>



MINUTES

- I. Call to Order
- II. Additions to the Agenda
- III. Approval of Minutes from August 7, 2019
- IV. New Business
 - a. Norma Rae Short Film Clip – As a reminder and celebration of the important work we do as union stewards, a short clip of the union film: *Norma Rae* was shown.
 - b. Back up Steward and Minute Taker – Valerie Nightingale volunteered to be the Back Up Steward and Minute Taker for the current Chief Rep Term
 - c. Upcoming Training – Non-contractual Grievances – September 16th noon SU 310
 - d. Tree Walk – September 10th noon
 - e. Email Communication – language (E. Sullivan) – As reps/stewards you have the right to conduct union business. Your union activities are protected by the law as long as you follow the rules. Language and a further explanation will be sent to clarifying your rights as union reps/stewards and the rules for conducting union business.
 - f. Health Insurance Premiums Update (E. Sullivan) – Health Insurance Premium increases were discussed
 - g. Open House – October 16th 11 to 1 at the UCPEA office – please encourage your members to attend
 - h. Letter to President (E. Sullivan) – a letter was sent from UCPEA President Mike White to the President Katsouleas in reaction to his remarks during the August Board of Trustees meeting
- V. *Standard Reporting*
 - a. *SEBAC Update (M. White or E. Sullivan) – no update*
 - b. *Classification (E. Sullivan or K. Fischer) – There was discussion about continued frustration with the University's delays and misrepresentation. Many Stewards who are also Subject Matter Experts shared that they have not been contacted to provide feedback. Some Stewards have reached out to HR and have received superficial responses that fail to acknowledge the loss of career and compensation opportunities. Stewards will continue to voice their own concerns and the concerns of the members in their areas. Simultaneously, UCPEA is prepared to advocate for members through a Labor Board charge and a grievance.*
 - c. *Budget Review (quarterly M. Decozio-Wiley) – no report*
 - d. *Committee Activity – Child Care Committee (L. Orcutt) – UCPEA Member, Lisa Orcutt, was in attendance to share information from her role as the Chairperson of the Childcare Committee. She discussed how the committee uses the \$100,000 contractual pool of childcare funds. The committee provides a percentage of childcare reimbursement to members who apply using the forms found on the UCPEA website: <http://ucpea.ct.aft.org/childcare-reimbursement>. Applicants must use a state licensed*

childcare facility. Childcare includes day care, after school care, and camps. Lisa has been serving UCPEA in this role for many years, and is available to answer questions you may have: lisa.orcutt@uconn.edu.

- e. *Area Issues (open forum) - tabled*
- f. *Negotiations – (K. Fischer) – tabled*
- g. *Good & Welfare – (R Marcellino) – none*

VI. Old Business

- a. Steward Manual Status – continue to work on the Steward Manual
- b. Regional Campus Visits – Regional Campus Committee meetings are being scheduled for the academic year

Fall Meetings (please check UCPEA website for updates on the calendar)

- Wednesday, October 2, 2019 SU 104
- Tuesday, October 22, 2019 Membership Meeting - SU Theatre
- Wednesday, November 6, 2019 SU304B
- Wednesday, December 4, 2019 SU104

Reminders

- Professional Development applications are reviewed at the beginning of each month - \$1,000 awards
- Next Executive Board Meeting: September 12, 12 pm, Student Union

Childcare Deadlines

- May – Aug. (Due Sept. 15)
- Sept. – Dec. (Due Jan. 15)