

UCPEA EXECUTIVE BOARD MEETING

September 26, 2019

Student Union 410

Noon

MINUTES

Call to Order: 12:10pm

Attendees:

M. White, D. Hardaway, K. Best, P. Morenus, J. Morenus, R. Marcellino, J. Escalera, K. Fischer, and M. Decozio-Wiley.

Guests:

E. Sullivan, and L. Jenkelunas

P. Morenus made a motion to approve the minutes for September 12, 2019 and it was seconded by R. Marcellino.

NEW BUSINESS:

a) Arbitration Request - #19-0009:

Discussion held regarding details of request. M. White made a motion to go to arbitration and it was seconded by R. Marcellino - motion carried.

b) Membership Meeting – Oct. 22 – SU Theatre:

Discussion was held on topics to be discussed, classification project will be main topic and UCPEA working on securing a speaker to give a presentation on the U.S. Census.

c) Donation of Old Office Computers:

Old office computers of the UCPEA have been wiped clean of all content. Discussion held on value of computers and what to do with them. M. White made a motion to sell 2 of the computer modems to interested UCPEA staff for \$50 and it was seconded by M. Decozio-Wiley.

d) Professional issues – New Horizons:

Motion of A. Rola read by M. White in her absence. R. Marcellino inquired on whether any statistical data regarding utilization of the software package was available; this data was not present at the meeting. J. Morenus made a motion to approve the renewal of New Horizons Online Trainings: Power Hours and it was seconded by D. Hardaway - motion carried. Opposed by R. Marcellino.

OLD BUSINESS:

a) Classification Project:

Discussion on overall progress of classification project, the classification presentations held by

the administration, various impacts of salary bands and the reconsideration period.

b) Humans of UCPEA:

K. Best is in the process of assembling a Communications Committee, as well as, developing a timeline and plan for Union Wire Humans of UCPEA initiative.

c) Promotional Items:

Inventory pulled from UCPEA office:

380 Mugs, 80 Union Proud Stickers, 70 Pens, 7 Magnets, and 975 Chip Clips.

J. Morenus to report back to Executive Board with quotes for promotional item ideas.

d) Committee Appointments:

- **Communications Committee - Chaired by K. Best:** Christine Ballestrini, Bri Diaz, Jason Escalera, Kim Lachut, and Michael Roberson.
- **Finance Committee – Chaired by M. Decozio-Wiley:** Clarissa Girasoli, Michelle Pereira Lopes, Suzanne Hanlon, and David Paquette.
*A letter will be issued by UCPEA Staff to former members thanking them for their years of service.
- **Social Justice Committee – Chaired by D. Hardaway:** Michael Roberson, Robert Chang, Nana Amos, Marvyann Duncan, Nishelli Ahmed, Valerie Nightingale, MiChelle Pereira Lopes, Milagros Marrero-Johnson, Sheila Patchen, Amanda Cannada, Rhonda Kauffman, Melissa Higgins, Hannah Gebhard, Venkata Varre, Monique Griffen, Nisha Hardnett, and Jacob Nathaniel.
- **Scholarship Committee – Chaired by M. Decozio-Wiley:** Hannah Gabhard, Venkata Varre, and Michael Rodriguez.

REPORTS:

President's Report:

M. White will not be at next E-Board Meeting, K. Fisher to run Oct. 10 meeting. Report on recent activity: winter weather grievance and meetings with university on job inventory service. There have been recent efforts made by dining services to have employees sign confidentially agreements. Health cost containment: Will go out to bid to vendors for medical and dental. Money-back issue was taken to AFT committee in efforts to request and obtain relief.

OFFICERS' REPORTS:

- **D. Hardaway:**
Discussed recent events attended. D. Hardaway to report on SJC Meeting dates at next Executive Board Meeting.

- **M. Decozio-Wiley:**
 Discussed current financial situation – right on target for 1st quarter. Fiscal year ending 2018-2019 finance are all posted online and ended at \$2,613 in the black. 2019 Cutbacks saved the UCPEA from being in the red. On target this quarter with expenses and full report to come at next Executive Board Meeting. Discussion of maturities and treasury bills took place. The Finance Committee will be scheduling a meeting for first quarter review, aimed at reviewing future expenses not originally considered and possible amendments, remaining account amounts, and looking at a long term (5) year investment strategy plan.
- **J. Morenus:**
 Update on first committee meeting: discussed new UCPEA member welcome packet, member engagement, and vision. Attended area meetings and reached out to search for local drive initiatives. Received a list of interested committee members from UCPEA staff and will reach out and report back at next Executive Board meeting. Discussed how there are students suffering from food shortage on campus and ideas regarding a food pantry on campus for these students. Discussion followed on issues that may arise including: licensing and food insecurity. Discussion held on past holiday luncheons and rising cost. Membership services is likely to increase contribution cost to future holiday parties. Discussion held on budgeting of events. Shared a drafted Letter that highlights benefits and where dues go.
- **J. Escalera:** No update.
- **P. Morenus:** No update.
- **R. Marcellino:** scheduled regional steward meetings, the first to occur on Oct. 8th. An ad hoc committee was formed to address technical sound issues at rep meetings. Currently working on UCPEA Representative Manual. Announced UCPEA Open house to occur on Oct. 16th.
- **K. Best:** Indicated that the next Union Wire Issue will be printed and hand-delivered to members.

STAFF REPORTS:

- **E. Sullivan:**
 Currently updating communications to committee members and online content. Article proposed to Union Wire for adopting Indigenous People’s Day instead of Columbus Day. R. Marcellino made a motion to adopt Indigenous Day instead of Columbus Day and it was seconded by M. Decozio-Wiley – motion did not pass. P. Morenus expressed concern in changing the holiday and offered historical context. A discussion was held on possible solutions to the issue and the conversation was tabled. There was an AFT national dues increase. M. Decozio-Wiley previously requested a 30 cent dues raise and increases. Payroll responded that this would create a systematic issue and that a multiple tiers dues system would be required for this request to be implemented.

- **L. Jenkelunas:**

There is a grievance over a flex time denial. Regarding Lincoln's weather arbitration – currently preparing for arbitration. Continued conversations with labor relations concerning an arbitration. Currently working with a member in a possible grievance and is attempting to resolve the dispute through changing the supervisor. Currently working on bridging communications regarding member's issues and complaints grad students have brought forward.

Adjournment: Motion made to adjourn the meeting at 1:41 pm.

Next Meeting

Thursday, October 10, 2019

SU 410