

UCPEA EXECUTIVE BOARD MEETING

October 24, 2019

Student Union 410

Noon

MINUTES

Call to Order: 12:17pm

Attendees

K. Best, M. Decozio-Wiley, J. Escalera, K. Fischer, D. Hardaway R. Marcellino, J. Morenus, P. Morenus, , A. Rola, and M. White.

Guests

L. Jenkelunas, E. Sullivan, and P. Williams.

A request was made to have the approval of the October 10, Executive Board meeting minutes tabled until November 7, to allow sufficient time for review.

ADDITIONS TO THE AGENDA

- d. University Senate

NEW BUSINESS

a. Fall Executive Board Retreat

- Rescheduled for Friday December 13.

b. Regional Holiday Parties

- J. Morenus to reach out to regional stewards via conference call
- \$20/person will be the union share

c. Appointment of Constitution & Bylaws Chair

- A CBL Chair must be appointed by Executive Board by November 1.
- Liza Boritz's name was put forth as a candidate for a committee member for the CBL Committee by R. Marcellino and J. Morenus.

d. University Senate

- Discussion held on appointees for University Senate, as well as, the committee's impact, influence and bearing on administrative decisions or actions.
- 3 of 9 whom are currently serving are dues paying members of the UCPEA.
- Discussion held on whether staff's voices are being heard on the committees they serve and if a group needs to exist that solely looks at these committee issues.

OLD BUSINESS

a. UCPEA Open House

- Number of attendees was approximately 50 to 60, less than last year. L. Jenkelunas suggested that the UCPEA host the event next year sooner when weather is warmer.

b. Classification Project

- 3 meetings between the UCPEA and the University to take place in November.
- Timeframes established to provide a structure to the implementation process.

c. Humans of UCPEA

- The first Communications Committee meeting is scheduled to be held at the UCPEA office on Monday, October 28, at 12:00pm.

REPORTS

President's Report

Discussed implementing protocols to ensure timely public responses to local/national incidents of significance, which included discussion of SJC's involvement, the formation of an emergency response team and how the UCPEA can get involved with next courses of action on campus. Reported on COD position and names put forth; all candidates accepted nominations. Discussed UCPEA as a Staff Union and search for position. Reported October 7, Health Cost Containment meeting was cancelled and next meeting is November 12. Discussed current cases.

Officer Reports

A. Rola

Announced that the New Horizons Professional Development sign-up email will be distributed to the membership as soon as next week. In the previous year 500 subscriptions were purchased and approximately 360 were used.

R. Marcellino

Reported that 31 members tuned in to the UCPEA Membership meeting via Facebook. Discussed how the Contract Negotiation Training event was well attended (approximately 20) and the possibility of hosting a second session in February.

M. Decozio-Wiley

Update from Financial Committee Meeting included approval of allocations for CD's and maturity dates, approval of Savage Systems purchase, and discussed Finance Committee meeting schedule (November 25th and December 26 noon at School of Business Room 32). Will confirm 2020 schedule at next meeting. Discussed dues increase impact on members and ongoing issues with implementing changes to the Payroll department's system.

Report on Finances included:

- Gross profits \$329,718.43 (includes per capita for September/October)
- Total Expenses \$235,534.52
- Net Income in Black: \$94,183.91

K. Best

Announced the Communications Committee first meeting to occur on Monday, October 28. Discussed

developing a template to be used in rolling out communications which will include which channels must be vetted prior to releasing the communication. Announced that the Union Wire is currently in process and that content for the November Wire would need to be submitted by October 28. Discussion held on creation of the UCPEA Fact Sheet.

P. Morenus

AFT ALPAC made donation to Mansfield Democratic Committee. Discussion held on how to show support to the UCPEA member candidates in local elections: Julia Anderson and Lisa Pane.

K. Fischer

No additions to discussion of classification project.

D. Hardaway

Social Justice meeting to take place next month. Recommended that the Union Wire include the UCPEA's support of the student march against racism. Reported that she would like to work with Elizabeth on pay equity and how information is gathered for the report.

J. Escalera

Recommended the UCPEA take attendance at all functions, such as the UCPEA Open House to be used for record keeping and outreach.

STAFF REPORTS:

P. Williams

Currently working on 2 pending reclassification cases and 1 special payroll case. Reported on status of on-going case which is likely to be completed through a separation agreement.

E. Sullivan

Announced upcoming classification team meeting on Monday, October 28 and upcoming meetings with SWOF (A professional staff union comprised of Eastern, Central, and Southern State Universities). SWOF expressed interest in exchanging contracts in efforts to get a better understanding of the UCPEA office, its functions, and whether any potential collaboration could exist.

*P. Morenus suggested asking how their job classification process works.

Janus Case and other issues to be discussed with University on October 31 meeting. Update on SEBAC Meeting included: The impact that the state's decisions on the Janus ruling will have on the University, the UCPEA, and the UCPEA's agreements with the University. Reported that SEBAC is currently working with the state on solutions for the impacts of breaks in service and returns to service, as well as, preparing for the possibility of mass retirement in 2021. With regards to the Greater New Haven Labor Association, SEBAC was offered a seat and Ed Leavy was selected to fill the position. SEBAC agreed to give Additional funding to support retirement. Reported that Payroll errors are expected to be corrected in November.

L. Jenkelunas

Working on 2 cases, one of which is at the arbitration stage with the employee on paid administrative leave, and the other at last chance agreement.

Good & Welfare

P. Williams was thanked and honored for her hard-working contributions and commitment to the UCPEA throughout her years of service.

Adjournment: Motion made to adjourn the meeting at 1:43 pm.

Next Meeting

Thursday, November 7, 2019

SU 410