

UCPEA Reps Meeting

December 5, 2018 | 12:00PM-1:00PM | SU 304B

Dial-in number (US): [\(712\) 770-4726](tel:7127704726)

Access code: 783338#

Online meeting ID: chiefunionrep

Join the online meeting: <https://join.freeconferencecall.com/chiefunionrep>

Please email Rosemary if you are calling in so your attendance is noted.



Minutes

- I. Call to Order 12:02 pm Attendees: Alfred-Abney, V., Arbige, Baldassario, R., D., Clark, C., Dahl, C., deMerell, F., Duncan, M., Fairfield, A., Gontarz, K., Gunn, G., Hanlon, S., Hardaway, D., Hepburn, M., Heumann, M., Hogrebe, E., Johnson, K., Kucko, S., Lanka, L., Lemay, E., Lopez, J., Macht, J., Marks, S., Morenus, J., Muirhead, J., Muller, L., Murphy, B., Paguni, A., Pai, S., Pane, L., Paquette, D., Pereira Lopes, M., Phaneuf, M., Sharkis, S., Stolzenberg, D., Tanner, J., Weston, Ward, R., T., Cook, V., Sullivan, E., Williams, P. Urcinas, N., Morenus, P., Rola, A., Morrell, C., Best, K., DeCozio-Wiley, M., Hollis, I., Jeneklunas, L.
- II. Additions to the Agenda – No additions
- III. Approval of Minutes from November 7, 2018 were approved
- IV. New Business -
 - a. Open Rep Seats (R. Marcellino) – There is one vacancy in Beach/Koons/Manchester Halls - Area 5 and one vacancy in Phillips CS & Human Development - Area 19. Please encourage members to consider volunteering.
 - b. Rep Training (R. Marcellino) We will begin scheduling rep trainings in one-hour lunch sessions with an anticipated start date of January 2019.
 - c. Classification Project Team (E. Sullivan) – UCPEA classification scheduled to meet, next meeting with the University December 10
 - d. Compensatory time – coding change (E. Sullivan) Per the agreement in the UCPEA contract 18.2b compensatory time must be utilized within two years of being earned at times mutually agreeable to the employee and supervisor. Comp time for the past three years will be rolled into a two year time frame and must be used by the end of the two years. Prior to the agreement the expiration of compensatory time was three years. We have also been dealing with UConn’s Payroll Department about sick time balances that have not been correctly reflected in CORECT.
 - e. Ned Lamont Transition Team (P. Morenus) – The transition team for Lamont has been formed. UCPEA will be closely monitor decisions and their effect on union members.
 - f. Parking Deductions (P. Morenus) - Construction of the Science 1 building concerns were raised about the loss of parking at X Lot and the new parking lot being developed on Discovery Drive. Parking deductions will now be deducted after tax due to new IRS tax code
 - g. Spirit Awards (R. Marcellino) – Please encourage your members to nominate UCPEA members for Spirit Awards, nominations are due by 2/1/19.
 - h. Case Work Presentation
 - i. Signed Membership Cards (E. Sullivan) - Recommitment cards signed: 1,088, we currently have 1,814 members and 103 non-payers.
 - j. Holiday Party – December 13th 11:30-1:30 Rome Ballroom (V. Cook) – Please drop off all gift baskets at the UCPEA office by December 7th.
- V. Old Business

- a. Update on President Search (A. Rola) – Progress of search committee was discussed and the need for confidentiality. The committee is hoping to make an announcement late January or early February.