

# UCPEA Reps Meeting

October 17, 2018 | 12:00PM-1:00PM | SU 310

Dial-in number (US): [\(712\) 770-4726](tel:7127704726)

Access code: 783338#

Online meeting ID: chiefunionrep

Join the online meeting: <https://join.freeconferencecall.com/chiefunionrep>



## Minutes

- I. Call to Order 12:02 pm Attendees: Alfred-Abney, V., Arbige, D., Clark, C., D'Antonio, K., Decozio-Wiley, M., Escalera, J., Fairfield, A., Gunn, G., Hanlon, S., Hepburn, M., Heumann, M., Hoglebe, E., Kravchuk, K., Kucko, S., Lemay, E., Lucas-Nash J., Morenus, P., Muller, L., Murphy, B., Paguni, A., Pane, L., Phaneuf, M., Roberson, M., Sharkis, S., Smith, T., Weston, T., Marcellino, R., Hollis, I., Dahl, C., Sullivan, E., Morrell, C., Williams, P., Jeneklunas, L., Rola, A., Best, K., Cook, V., Long, M., Hardaway, D.
- II. Additions to the Agenda
- III. Approval of Minutes from August & September – minutes were approved.
- IV. New Business
  - o Upcoming general election on November 6<sup>th</sup> (P. Morenus) - Encourage everyone to get out and vote to support retirement, healthcare and the rest of our benefits.
  - a. Open Rep Seats (R. Marcellino) – 2 open rep seats please let R. Marcellino know if anyone is interested
  - b. Senate Election – UCPEA candidates for University Senate: (R. Marcellino)  
An election to determine two individuals to serve three-year terms beginning July 1, 2019 and ending June 30, 2022 and two individuals to serve two-year terms beginning July 1, 2019 and ending June 30, 2021 will be held in late October. The UCPEA candidates for the positions are:  
  
Deborah Hubbell  
Patrick Kelly  
Jill Livingston  
Susana Ulloa  
Michael White
  - c. Rep Training (R. Marcellino) – Let R. Marcellino know if there are any topics or speakers you would like to see at the rep training. The training will be scheduled over the next coming months.
  - d. Open House – November 1<sup>st</sup> 10:00 am to 2:00 pm (R. Marcellino) – Encourage your members to attend the UCPEA Open House, door prizes, information and food will be available. Parking is available in the garage or in the Greek Temple parking lot.
  - e. Membership Meeting – October 24 in the Student Union at noon – Agenda available (R. Marcellino) - We need volunteers to help with ushering folks to seats. Please e-mail Rosemary if you can help with this. There will also be a check-in to verify if anyone hasn't signed a new card or is not a paying member. You'll need to be an active paying member to enter.
  - f. Recommitment Forms (E. Sullivan) - Union Wire going out today. It will have a new section to share about open cases that UCPEA office is currently processing to show the good work and value of the Union. It will be general and not identify specific cases. All cases that could have multiple classifications will only be listed once. **197** open cases currently. Most are retirement focused. The rest of the numbers are listed in the Union Wire.
  - g. Classification Project (E. Sullivan) - We received a response from HR following the letter that Mike White share with membership recently. Response was shared in writing and collected back to later share with

the full membership. The letter was read for members joining the meeting in Storrs over the phone. It will be shared with the full membership with comments from our leadership team. UCPEA met with HR once since receiving this letter and HR shared they're continuing to work on this project, but we don't have a concrete idea of when and where this project stands. We're working with the AFT legal team to determine next steps. These deadlines are worth fighting for as we had made agreements on deadlines and they should be upheld. While it's valuable that it gets done correctly, we still expect that dates will be met to best meet the needs of our membership. Beyond the deadline issues, we don't have any concrete information on how this process will go. HR says they have begun to process our Job Inventory Worksheets (JIW), but we don't know what this means and how this is going. HR sent a draft of a potential joint communication that would be sent to members, but UCPEA likely won't support it as we can't verify the progress this draft seems to state has/is occurring. Pete encouraged that we go back and read the letter that Mike sent originally that HR wrote to respond to. Was encouraged that Mike's original letter be attached to this e-mail so everyone can compare them against each other. UCPEA is planning to request a Freedom of Information (FOI) to learn about the consultant that was hired to assist with the review process as we don't yet have this information. The request the letters addressed was requested 7/13 and the information was received by UCPEA last week. We believe the information requests UCPEA made has been reasonable, but our concern is that HR is not letting us know about our request if they're struggling, but rather just get around to them at a later date.

- h. Case Work Presentation (E. Sullivan) – Case work statistics will now be available in the Union Wire and on the UCPEA website to keep our members informed.

V. Old Business

- a. Web Site Improvements (K. Best) - tabled

**Fall Meetings**

- **Wednesday, November 7 LOCATION CHANGE: SU 104 Chairs only**
- Wednesday, December 5 SU 304B at 12 pm

**Reminders**

- Professional Development applications are reviewed at the beginning of each month, the new award amount is \$1500 per fiscal year
- Next Executive Board Meeting: Thursday, October 25, 12pm, UCPEA Office

**Childcare Deadlines**

- Sept. – Dec. (Due Jan. 15)