


MEMORANDUM OF UNDERSTANDING


THIS AGREEMENT is made by and between the State of Connecticut, acting herein through the Secretary of the Office of Policy and Management (hereinafter "the State") and the State Employees Bargaining Agent Coalition, acting herein through the designated representatives of its constituent unions (hereinafter "SEBAC"), for the purpose of amending certain terms and conditions governing the State Employees' Retirement System ("SERS"), as provided in the Agreements between SEBAC and the State.

The following changes shall be implemented effective upon approval by the parties:

1. Unfunded liability shall be maintained using Entry Age Normal as the actuarial cost method.
2. The pension funding method shall be the level dollar method with a five (5) year phase in. By mutual agreement of the parties, this may be adjusted up to an eight (8) year phase in.
3. Reset of the Amortization Period:
 - a. Unfunded liability as of 2018 shall be paid off by June 30, 2047.
 - b. Actuarial gains and losses going forward will be amortized using a 25 year layered amortization approach.

Dated this 15th day of July, 2019.


S. Fae Brown-Brewton, Chief Negotiator
State of Connecticut


Daniel E. Livingston, Chief Negotiator
SEBAC