



# CALL FOR NOMINATIONS

## All current Union Representatives and members of the Executive Board must be re-nominated if they wish to run.

**President:** Chief executive officer of the union, oversees UCPEA staff, all union meetings and activities.

**First Vice President for Collective Bargaining:** Responsible for contract negotiations and administration. In the absence of the president, performs all duties of the president.

**Vice President for Professional Issues:** Monitors tuition reimbursement and professional development funds, a liaison to the Women's Issues Committee.

**Vice President for Political Affairs:** Organizes election-related, legislative activities and coalition work; monitors budget for Committee on Political Education.

**Vice President for Communications:** Keeps members informed of union issues and events, responsible for Union Wire publication and oversees UCPEA website.

**Vice President for Membership Services:** Develops and coordinates UCPEA's social activities and events, a liaison to the childcare reimbursement committee.

**Secretary:** Records minutes at formal meetings, chairs nominating committee, maintains policies and procedures manual.

**Treasurer:** The union's chief fiscal officer, chairs finance committee.

**Union Representatives:** Union Reps serve as an advisory group to the Executive Board and as the negotiating committee (not bargaining team) during contract negotiations. Reps communicate important UCPEA information to their members. Each area on the Storrs and regional campuses is served by at least one Union Rep.

Dear UCPEA Member:

It's time to select our union leaders for the next two years. The decisions your union leaders make during this term will have a direct impact on your job. All decisions made and programs offered by UCPEA exist because you or one of your colleagues volunteered to help. The strength of the union is because you make it.

Please consider running for a Union Representative or Executive Board position. All positions are open, and are explained briefly to the left. For a full description of responsibilities and information on stipends for Executive Board positions, see the UCPEA constitution. You can view the constitution and information on the number of reps in your area on UCPEA's web page at [www.ucpea.org](http://www.ucpea.org).

For more information, contact either the UCPEA office at (860)487-0850 or [ucpeaoffice@ucpea.org](mailto:ucpeaoffice@ucpea.org).

If you are interested in running for office, or know someone you think would be a good union leader, please send an email to [ucpeaoffice@ucpea.org](mailto:ucpeaoffice@ucpea.org) or return the form below. **The deadline for nominations is on March 15, 2019 at 4:30 p.m.**

## TIMELINE

March 15 .....Nominations close at 4:30 p.m.  
March 19 .....Candidate statements due to UCPEA office by 4:30 p.m.  
March 27 .....Open candidate forum with current E-Board; SU310 at noon  
April 1 .....Nominating Committee presents final slate to E-Board  
April 1 .....Ballots and statements sent to members via VoteNet  
April 12 .....Ballots due to UCPEA office by 4:30 p.m.  
April 17 .....Ballots to be counted by the Election and Balloting Committee  
May 2 .....Election results released to membership within 10 days of certification  
May 21 .....The President calls for a June Union Representatives meeting, soliciting nominations and outlining the process for electing a Chief Union Rep, 10 days before the meeting.  
June 1 .....Union Reps take office  
June 5 .....Union Reps meeting: Chief Union Rep elected  
July 1 .....Executive Board members take office

Submit a Nomination

## UCPEA Members Hear Top Legislative Priorities From Elected Leaders in Hartford



UCPEA members attended the annual AFT-CT Legislative Conference at the Legislative Office Building in Hartford on Feb. 2 to discuss labor priorities in the 2019 Legislative session with State Senate and House of Representative leaders.

Among the speakers were Senate Pro Tempore Martin Looney, Speaker of the House Joe Aresimowicz and co-chairs of the Labor & Public Employees Committee Sen. Julie Kushner and Rep. Robyn Porter.

Looney said paid family and medical leave is a top priority for the Democratic leadership during the 2019 Legislative session. Under the proposal announced on Monday, the maximum benefit would be \$1,000 a week for 12 weeks. Gov. Ned Lamont is also looking to phase in increases to the minimum wage to reach \$15 per hour.

Among the many bills introduced to date in the House of Representatives that are connected to the aftermath of the Janus ruling are HB 6936, clarifying the authorization process for employee payroll deductions; HB 6926, requiring public employers to provide more timely and accurate employee data; HB 6930, providing unions with access to a notice of employee orientations for new public employees; and HB 6935, providing guidelines for public employers who issue mass communications to employees regarding their rights to join unions and to prohibit them from discouraging becoming or remaining members of a union.

UCPEA representatives who attended the conference in Hartford were Ken Best, vice president for communications; Marita Decozio-Wiley, treasurer; Steve Gregorius, former vice president for political affairs; Pete Morenus, current vice president for political affairs; Chuck Morrell, field representative; Kathy Sanner, former UCPEA president; and Tom Weston, union representative.

## New Horizons Online Training Opportunities

As the professional staff of the University, one of the ways our members demonstrate their professionalism is by keeping up with changes in technology and expanding our ability to better support our students, faculty and staff colleagues. UCPEA's commitment to helping our members to do just that is the recent introduction of New Horizons online training by the Professional Issues Committee.

New Horizons provides both self-paced video learning instruction and real-time, focused classes throughout the day. The NHGO NOW Library covers the basics of tools such as Office 365 and Adobe In-Design from start to finish in 250 self-paced videos. The Power Hour sessions include 50 real-time on-line classes for more experienced users of programs like Microsoft Technical led by instructors who can answer student questions.

"We've had an enthusiastic response from members who are taking advantage of the convenient way they have added to their professional skills," says Angela Rola, vice president for professional issues. "These courses are a great way to provide members with additional skills that can help your personal and professional development." Among the most popular Power Hour classes in Microsoft Office training are Pivot Tables Beyond the Basics, Getting Started in Office 365 with One Drive, Analyzing Excel Data with Lookup Functions and Office 365 Getting Started with Skype.

One of the popular training modules is for Outlook 2016, which takes you through all the basics of the program in sessions of between 5 to 15 minutes for each aspect of using the email, calendar and office tasks in the Outlook program. The total training module is six hours and each section can be viewed at your convenience.

In the 6:17 segment for using Attachments in email, an instructor demonstrates how to preview attachments in the reading frame from the message, use the drop-down button in an attachment to move or copy it to your desktop or another file, and offers a tip to save memory space in your email cache by removing the attachment from the email after you have saved it onto your computer.

Joe Overkamp of New Horizons says while the large library of instructional videos aims to provide an overview of programs for first-time and intermediate users, the live on-line Power Hour instruction is designed for more experienced users.

"The Power Hours give you the chance to look at something that is task-focused with an instructor who is guiding you through tips and tricks and features you might not be aware of that will enhance your experience," says Overkamp, who is coordinating with UCPEA. "For example there's one that works just on pivot tables in Excel with an instructor in a show-me type session. The instructor is available for Q&A at the end with the opportunity to interact with you."

Following each Power Hour session, students receive notes on what was covered during the hour. The sessions are also available on demand afterward.

Emails with personalized passwords for access to the New Horizons site were sent to members. If you no longer have the email and need to receive updated access, or if you have questions, please contact Angela Rola at [professionalissues@ucpea.org](mailto:professionalissues@ucpea.org).

BACK BY POPULAR DEMAND!  
Come Cheer On Your Fellow UCPEA Members!

Team Building

Games

Fun

Prizes

WIN IT  
in a  
MINUTE

Tuesday, Feb. 26 @ Noon  
Student Union Ballroom

Participants must RSVP by Thursday, Feb. 21  
to [ucpeaoffice@ucpea.org](mailto:ucpeaoffice@ucpea.org)

Please provide team names (teams of 2)  
and contact information for participants

Sponsored by  
2019 Professional Issues Committee

Only members can participate but anyone can come to watch and cheer their teams.

## 2018 UCPEA Holiday Parties



Members from the School of Law and School of Social Work gathered at Costa del Sol for the Hartford Area Regional Holiday Party on Dec. 20.



About 340 members from across the Storrs campus participated in festivities at the Holiday Party held in the ballroom of the Lewis B. Rome Commons on Dec. 13.



Waterbury campus party members enjoyed their annual holiday party activities and meal at the Vyne Restaurant in Middlebury on Dec. 13.



New unwrapped toys for children were donated by Storrs members for the John J. Driscoll United Labor Toy Drive as well as 334 pounds of food donations.



## Dates, Deadlines and things to Do:

Feb. 12, Tues., Lincoln's Birthday, Office Closed  
Feb. 18, Mon., President's Day, Office Closed  
Feb. 19, Tues., Executive Board Meeting, Office  
Feb. 26, Tues., Win it in a Minute, SU Ballroom  
Mar. 5, Tues., Executive Board Meeting, Office  
Mar. 6, Wed., Union Rep Meeting, SU304B  
Mar. 12, Tues., CBL Membership Mtg., SU Theatre  
Mar. 13, Wed., New Member Luncheon, SU304B  
April 3, Wed., Union Rep Meeting, SU104  
April 19, Fri., Good Friday, Office Closed

Events are at noon, unless noted otherwise.

**Professional Development applications are reviewed at the beginning of each month.**

## Childcare Deadlines:

Jan. - April: Due May 15  
May - Aug.: Due Sept. 15  
Sept. - Dec.: Due Jan. 15

## Dependent Tuition Waiver Deadlines:

(Fall & Spring only)  
Fall Semester: Due June 1  
Spring Semester: Due Nov. 15

## Employee Tuition Waiver Deadlines:

(Fall & Spring only)  
Fall Semester: Due Oct. 15  
Spring Semester: Due Feb. 28

## Tuition Reimbursement Deadlines:

(Summer, Fall and Spring coursework)  
Summer Semester: Due Sept. 15  
Fall Semester: Due Jan. 15  
Spring Semester: Due June 1

## Constitution and Bylaws Amendments

The deadline for proposing amendments to UCPEA's Constitution is April 1. This due date, along with the requirement for posting the call for amendments, is outlined in Article XII of UCPEA's Constitution. The current [Constitution and Bylaws](#) can be viewed on the UCPEA webpage. Members who are interested in making a proposal are encouraged to contact Sheila Kucko, committee chair (860) 486-0830.

## UCPEA Case Report

The UCPEA Office is endeavoring to provide a monthly update on open cases to the membership through the newly established UCPEA Case Report section of the Union Wire. Information will be provided so that all privacy and confidential case information is protected. Cases are categorized by the main issue being handled and each active case is only reported once.

Since the December report, 152 cases have been taken off the active list and 32 have been added. The dramatic drop in active cases is due to the closing of the SAG deadline in mid-December. Now that the SAG award deadlines has closed, we do expect the number of active cases to return to more normal levels. The UCPEA Office Field Staff is currently processing 86 active cases.

## Current Open Cases

<b>Retirement</b>	
SAG .....	2
Hybrid .....	1
Miscellaneous Retirement .....	4
<b>Probationary Extensions</b> .....	2
<b>Reclassifications</b> .....	4
<b>Grievances</b>	
Non-Contractual .....	4
Contractual .....	2
<b>Pending Arbitration</b> .....	1
<b>OIE Complaints</b> .....	1
<b>Labor Relations Investigations</b>	
Members on paid administrative leave .....	1
Members not on paid administrative leave .....	6
<b>Compliance Investigations</b> .....	2
<b>Recall Rights</b> .....	0
<b>Other University Investigations</b> .....	0
<b>Member Issues</b>	
General Member Concerns .....	4
Harassment/Workplace Concerns .....	9
Medical/Parental Leave .....	0
Change in Duties/Working Conditions .....	9
Compensation/Equity .....	2
Work Schedules .....	25
Resignation (advice and assistance) .....	3
<b>Rowland Settlement</b> .....	2
<b>University Proposals</b> .....	1
<b>Labor Board Charges</b> .....	1
<b>Staffing Assessment Interviews</b> .....	0
<b>TOTAL</b> .....	86

